

CONSTITUTION

Pastoral Council

St Joseph Catholic Church – Honey Creek

Spring Branch, TX

Approved 22Jan2024

PREAMBLE

St Joseph Catholic Church – Honey Creek Pastoral Council is based on the principles set forth in the Dogmatic Constitution on the Church of the Second Vatican Council (Art. 37). “Recognizing that sound pastoral decisions are informed by the wisdom of the people of God,” the pastor and the parish established this Constitution and By-laws for the Parish Pastoral Council of St Joseph Honey Creek on 22 January 2024.

Great and wonderful things are realized from a dialogue between the laity and their pastor. In the laity, a strengthened sense of personal responsibility, a renewed enthusiasm, and a more practical application of parishioners’ talents to the projects of their pastor. For the pastor, aided by the experience and continuity of the laity, a clearer and more suitable path towards informed decisions regarding spiritual and temporary matters of the parish is established. As a result, the whole parish and church, strengthened by each one of its individual members, may more effectively fulfill its mission.

ARTICLE I - NAME

This organization will be known as St Joseph Catholic Church – Honey Creek Pastoral Council, hereinafter referred to as the Pastoral Council or Parish Council, also referred to as the PC.

ARTICLE II - MISSION

The Pastoral Council will support and assist the pastor to identify the needs of the parish community, develop and implement a pastoral plan promoting the common good of the parish, and foster unification and community in all parish activities. Through effective communication and coordination, the Pastoral Council can integrate all efforts essential to the success of the parish, both now and in the future, in accordance with the mission of St Joseph Catholic Church and the Archdiocese of San Antonio.

ARTICLE III - PURPOSE AND GOAL

The Pastoral Council will focus on implementing, at the parish level, the mission of the Archdiocese of San Antonio “To share the experience of salvation received from Jesus Christ in the living Catholic tradition of Word and Sacrament, drawing all persons into a believing, hoping, loving, and serving community which, empowered by the Spirit, gives glory to the Father through Jesus, Lord and Savior.”

The primary goal of the Pastoral Council is to assist the pastor in setting goals and standards for the parish and to advise the pastor on required and critical matters. This is accomplished through a threefold process referred to as pastoral planning. The first step requires the Pastoral Council to identify all matters. These matters may be presented by the pastor or any member of the parish. Secondly, each matter should be reflected upon, evaluated, and pondered to discern their true nature. Lastly, the council will make solid recommendations regarding these matters and present them to the pastor. After the pastor has accepted the recommendations of the council, he directs their implementation. Council members may assist him, but strictly speaking, implementation is the responsibility of the pastor, parish staff, and various committees, not the Pastoral Council.

ARTICLE IV - SCOPE

The scope of the council includes all pastoral activities that the parish provides and supports. These may include everything that pertains to the pastor's ministries of proclaiming God's word, celebrating the sacraments, caring for the faithful, promoting the mission of the church to the community, and being a good steward of parish resources. The scope includes all the practical matters of parish life. There is nothing about which the pastor may not consult the council, apart from faith, orthodoxy, moral principles, or laws of the universal church.

The Pastoral Council will seek and listen to the needs of the parish, and assist the pastor to set parish direction by prayerful reflection. The pastor is solely and completely responsible to the Archbishop of San Antonio for the spiritual and temporary welfare of the parish. The Pastoral Council does not directly share this responsibility, but exercises its consultative role in support of the pastor's responsibility. The council is everlasting and a required entity of all parishes.

ARTICLE V – METHODOLOGY

The Pastoral Council offers their voice to the pastor as representatives of the greater parish community. To effectively fulfill its duty, council members will utilize the SEE, JUDGE, ACT methodology, which includes:

1. SEE: Consult regularly with parish leaders (staff, ministry, and committee leaders), solicit parishioners' grievances and suggestions, host an annual parish hall/listening session, administer parish surveys, observe current events and trends, or other methods of collecting parish and community information as deemed necessary.
2. JUDGE: Evaluate findings, discerning parish Strengths, Weaknesses, Opportunities, Threats (SWOT) analysis.
3. ACT: Make recommendations and suggestions for parish priorities and areas of need or focus based on the above steps. The council should strive to reach consensus before making recommendations to the pastor. Recommendations should include sound reasoning and dissenting viewpoints should be shared.

The Pastoral Council exists as a consultative body only. Once recommendations have been made, and the pastor has decided on a course of action, other constituent groups (specific staff, committees, and ministries) will be included in the planning and implementation of the pastoral plan as needed, developing goals and a proper evaluation process where appropriate.

BY-LAWS

Pastoral Council

St Joseph Catholic Church – Honey Creek

Spring Branch, TX

Approved 22Jan2024

ARTICLE I - MEMBERSHIP

SECTION I. REPRESENTATION

Members of the Pastoral Council must be active practicing Catholics, at least eighteen (18) years of age, in good standing with the Catholic Church, a registered member of the parish during his/her terms, and concerned for the needs of St Joseph Catholic Church – Honey Creek. They should be actively involved in ministry and the life of the parish, and committed to spiritual growth. Employees of the parish, or members of their immediate family, are not eligible for election or appointment to the Pastoral Council. Since the Pastoral Council is representative of the St Joseph Honey Creek community, it should be diverse in thought, ethnicity, gender, age, ministry involvement, and unified in mission.

SECTION II. MEMBERSHIP & TERMS OF OFFICE

The Pastoral Council will consist of assigned, elected, and appointed members. Assigned members are non-voting members of the council and are based on their position, which include associate pastors and all other assigned clergy/deacons of the parish. The council will have nine (9) elected members who are voted on by the parish at large and approved by the pastor. Elected members will serve a three (3) year term, with a maximum of two (2) consecutive three (3) year terms. Rounding out the council are three (3) appointed members. These members may be appointed by the pastor and are considered voting members. Appointed members will serve a three (3) year term, with a maximum of two (2) consecutive three (3) year terms. Appointed members will be designated by the pastor to provide a talent or to fill a specific need within the Pastoral Council, after the elected positions have been filled. The pastor may decide to not appoint a member, at which time that space(s) will be filled by an elected member(s) through the elected member process. This will bring the total number of appointed and/or elected, voting council members to twelve (12). A turnover of one-third of the elected and appointed members will occur each year. The pastor has the final approval in determining membership on the council.

In the first year of organization, the elected and appointed members of the Pastoral Council will draw numbers to determine their term of one, two, or three years, to create a staggered transition of membership. Individuals who serve a partial term (less than a three (3) year term) are eligible to be re-elected by the parish or reappointed by the pastor to a full 3-year term at the end of their partial term. Their partial term (less than a three (3) year term) will not count as a consecutive three (3) year term for reelection/reappointment purposes.

The announcement of the newly elected Pastoral Council members will be made to the parish community through an installation mass, parish communications, or some other method, once all candidates have been notified. Council members will receive training and formation offered by the Archdiocese Pastoral Ministries Center during their term of service.

SECTION III. ELECTION OF OFFICERS

The chairperson, vice-chairperson, and secretary are officers of the council and are elected annually to fill those positions by the Pastoral Council members, at the September meeting. The officers of the council will be elected from the returning council members at large. Officers will serve a one (1) year term, with the term running from October to September of the following year. No officer may hold the same office for more than four (4) consecutive terms. The pastor will approve all officer assignments.

SECTION IV. ATTENDANCE AT MEETINGS

Elected and appointed council members are expected to attend all meetings of the Pastoral Council. Any member absent without prior notification to the chairperson from two (2) consecutive regular meetings will be contacted by the pastor or chairperson regarding their continued fulfillment of their commitment. A third (3rd) absence without notice will be deemed an automatic resignation.

SECTION V. RESIGNATIONS

Resignations will be of two types: (1) Voluntary - submitted in writing to the pastor and chairperson, and (2) Automatic - due to excessive without notice absences on three (3) meeting occurrences.

SECTION VI. REMOVAL

If the pastor has reservations on, or at any time loses confidence in any selected officer or member of the Pastoral Council based on moral, doctrinal, or pastoral grounds, he can request that the selected officer or member tender their irrevocable resignation, or declare them resigned, and instruct the Pastoral Council to conduct an immediate replacement of that officer or that member. For an officer replacement, the council will elect at the next meeting a council member to fill that vacant position, and the elected replacement officer will serve for the remainder of the term of the officer who has been replaced. If an officer is removed, he/she will remain a member of the Pastoral Council, unless they are requested to tender their member resignation from the Pastoral Council. If it is a replacement of an elected council member, the replacement member should be the next highest voted person from the most recent parish at large election, and will serve the remainder of the term of the member who is being replaced. If it is a replacement of an appointed council member, the pastor will appoint a replacement, or fill it by the elected replacement process. The replacement term length for either an elected or an appointed member will be counted as a three (3) year term in respect to consecutive terms and reelections/reappointments.

In case the Pastoral Council fails to conduct an election upon instruction by the pastor or, when it does, it brings about repeatedly the situation envisioned in the first paragraph of this section, the pastor can appoint the replacement officer or member.

SECTION VII. VACANCIES

Vacancies on the Pastoral Council may occur by resignation, death, disability, or other causes. Whenever a vacancy of an elected parish council member does occur, the Pastoral Council will at the next regular meeting select another parishioner to serve the unexpired term. The Pastoral Council will consider the next highest voted person from the most recent parish at large election, and those who were nominated in the last parish selection process. If two (2) or more nominees have the same number of parish votes, then the Pastoral Council will elect the replacement based on a majority vote of the Pastoral Council. In the event of a vacancy in the appointed positions, the Pastor will appoint an individual to complete the term of appointment, or fill it by the elected replacement process.

In the event of a vacancy of an elected officer position, the council will elect a replacement at the next regular meeting to serve the unexpired term.

ARTICLE II - DUTIES AND RESPONSIBILITIES

SECTION I. COOPERATION

In union with the pastor, who is the presiding officer of the Pastoral Council, the Pastoral Council is the primary decision-making body, which shares the responsibility for the present and future life and welfare of the parish. The pastor discerns parish priorities, needs, and potential solutions; presents them to council for consultation; and listens to the findings and recommendations of council members. The Pastoral Council recognizes the canonical authority of the Archbishop and the pastor and will not assume any legal or canonical responsibility or authority. The pastor and the Pastoral Council will closely work together and will not set policy independently of each other. If the pastor does not move forward with a recommendation made by the council, he will make his reasoning known to the council.

SECTION II. PASTOR'S AUTHORITY

The pastor is canonically responsible for the parish; therefore, he retains veto power on all Pastoral Council decisions. He may delegate a parochial vicar or a deacon to preside in his absence. Whenever the pastor cannot accept or implement an action, policy, or program recommended by the Pastoral Council, he may seek the assistance of the Secretary for Catholic Life and Evangelization in the Archdiocese of San Antonio for conciliation of the matter.

SECTION III. THE EXECUTIVE COMMITTEE

The executive committee will be composed of the three (3) elected council officers and the pastor. The responsibilities of the executive committee are:

1. Prepare an agenda for Pastoral Council meetings and provide to the secretary seven (7) days prior to the meeting, and to the members at least five (5) days prior to the meeting.
2. Serve as an interim consultation group for the pastor on behalf of Pastoral Council during emergency situations.
3. Call special meetings of the Pastoral Council as needed, with notification at least two (2) days prior to the special meeting.
4. Authorized to meet between scheduled meetings in a special situation, in consultation with the pastor, with the results of that action to be recorded and discussed at the next Pastoral Council meeting.
5. Meet as an executive committee prior to each Pastoral Council meeting.

SECTION IV. CHAIRPERSON

The chairperson's duties and responsibilities are:

1. Facilitate, lead, and guide the Pastoral Council meetings.
2. Provide time for prayer and reflection.
3. Organize and coordinate activities and processes of the council, ensuring all committee members are heard and that meetings proceed in a timely fashion.
4. Develop ideas and express the sentiment of the Pastoral Council by restating, summarizing, or contrasting the various statements of the members. Communicates the tasks and responsibilities of the Pastoral Council to its members, committees, and the parish.
5. Develop and maintain an annual Pastoral Council calendar consistent with the parish calendar.
6. Assure free and open communications between the Pastoral Council and the parishioners. Publish meeting dates, minutes, and reports of the Pastoral Council committees on a quarterly basis, and distributed to the parish by bulletin insert.
7. Schedule formation and training for Pastoral Council members, utilizing parish leadership and offerings at the archdiocese level.
8. Serve as an assigned member to all committees of the Pastoral Council, as a member of the executive Committee, and appoint special committees as deemed necessary by the pastor.

SECTION V. VICE-CHAIRPERSON

The vice-chairperson performs the duties of the chairperson in his/her absence. He/she serves as an aide to the chairperson in conducting the Pastoral Council's work by assuming other duties as requested by the chairperson to facilitate objectives agreed upon by the Pastoral Council and approved by the pastor. The vice-chairperson will serve as a member of the nominating and executive Committees.

SECTION VI. SECRETARY

The secretary's duties and responsibilities include:

1. Keep minutes of all meetings of the Pastoral Council and, upon approval, distribute copies to the parish staff Administrative Assistant/Communications, each Pastoral Council member, and any committee members. The secretary will send a copy of the draft minutes of the previous meeting to all Pastoral Council members for review and corrections at least seven (7) days after the scheduled meeting, and final minutes with corrections five (5) days prior to the next scheduled meeting. The secretary may provide a condensed summary of the period's meeting minutes for publication in the parish media, upon approval of the chairperson and pastor.
2. Maintain an official list of the officers of the council, members, and all committee members (officers, members, and their terms), to include addresses, emails, their terms, and phone numbers.
3. Keep attendance records of all elected and appointed Pastoral Council members and provide a copy to the chairperson and vice-chairperson.
4. Manage all Pastoral Council correspondence and record keeping, reporting all communications to the council, and maintain agendas, minutes, notification of regular and special meetings, notes of thanks, etc.
5. Be responsible for advance notification of Pastoral Council meetings and agendas to all members and to those whose presence is required because of special agenda topics. The agenda for each regular Pastoral Council meeting should be determined by the executive board.
6. Distribute a copy of the Constitution, By-Laws, all amendments, policies, and a current membership list (names, telephone numbers, email) to each member of Pastoral Council, and all newly assigned, elected, and appointed council members.
7. Serve as a member of the executive committee.

SECTION VII. GENERAL MEMBERS

The general members' duties and responsibilities include:

1. Provide information and perspective on the parish and ministries. Members may be assigned specific ministries to consult with.
2. Provide recommendations to the pastor and offer consultation on any matters brought forward to the Pastoral Council.
3. Attend training and formation offered by the Archdiocese once during their three (3) year term. All members must be current during their term in their Essential Three Safe Environment Training.

SECTION VIII. PARISH ORGANIZATIONS

The Pastoral Council must support and encourage planning, creativity, and accountability in the parish organizations, committees, and boards. The Pastoral Council will evaluate their activities, recommend changes, and encourage the undertaking of new programs, which are responsive to the needs of St Joseph Honey Creek parishioners and families. The Pastoral Council should offer opportunities for parishioners to become involved in every phase of parish life.

SECTION IX. POLICY AND ADMINISTRATIVE DECISION

The Pastoral Council should respect the distinction between policy and administrative decisions. The day-to-day operation of St Joseph Honey Creek is the responsibility of the pastor and the staff. Administrative decisions are not within the responsibility of the Pastoral Council. A policy decision is a guiding principle, often with long-term consequences (e. g., deciding that the parish will support, on a continuing basis, a poor mission or church). An administrative decision is concerned with the day-to-day operation of St Joseph Catholic Church- Honey Creek (e.g., security of property, access to buildings, hours of parish staff, staff evaluations, hiring and firing of parish staff).

SECTION X. GIFTS OF OTHERS

As the main coordinating and unifying structure of the parish, the Pastoral Council will constantly seek to call

upon and use the talents, energies, and insights of all parishioners, and request and use these parishioners for the building up of the Body of Christ.

SECTION XI. COMMUNICATION WITH PARISH.

The Pastoral Council will communicate with the parishioners and parish at large at every opportunity. They should include, but not limit to, liaising with the parish organizations and ministries, publishing quarterly updates in the parish bulletin, and holding a townhall meeting open to the parish at least semiannually, to get feedback and provide information to the parish.

ARTICLE III - NOMINATIONS AND ELECTIONS

SECTION I. NOMINATING COMMITTEE

The Pastoral Council chairperson will establish a nominating committee of at least three (3) pastoral council members, to include the vice-chairperson and pastor. Council members eligible for nomination of a second term will not be part of the nominating committee. The committee's function is to develop the procedures and the timeline for determining the list of candidates for election, and conducting the election of new members to the Pastoral Council.

SECTION II. NOMINATING COMMITTEE'S RESPONSIBILITIES

The Pastoral Council nominating committee's responsibilities are:

1. Inform St Joseph Honey Creek parishioners of the duties and responsibilities of the Pastoral Council membership before any parishioner makes a commitment to have their name submitted for consideration.
2. Prepare a slate of candidates and submit the slate of candidates to the pastor and Pastoral Council for final selection.
3. Conduct the election in September every year. The committee will determine how the election will be conducted; on-line, website, ballot during weekend masses, or some combination of all. The election results announcing the new members of the Pastoral Council will be published in the bulletin after all candidates are notified in writing by the pastor.
4. Absentee ballots may be obtained in the parish office during a one-week period before the weekend of the election. Absentee ballots will be mailed only to homebound practicing parishioners if requested.

SECTION III. ELECTION TIME SCHEDULE

The nominating committee should be appointed in May. They should inform the parish beginning in August of the need to nominate new members to the Parish Council and hold the election in early-mid September. The nominating committee will count the ballots, and notify the pastor of the outcome. Newly elected members will be installed in October.

ARTICLE IV - MEETINGS

SECTION I. REGULAR MEETINGS

The Pastoral Council meetings will be held monthly, normally twelve (12) times a year, or more often as determined by the Pastoral Council. The council will generally meet on the third Monday of each month. The Pastoral Council meeting will be limited to two (2) hours, but may be extended by a majority vote of the members present. If a motion to extend the meeting does not pass, the chairperson will entertain a motion to adjourn and any unfinished business will be placed on the agenda for the next Pastoral Council meeting. No regular meeting may be postponed or transferred to another date without the consent of the pastor.

The Pastoral Council meetings must open with prayer, and time must be allowed for reflection, shared prayer and/or the sharing of faith and values around a spiritual theme. Maintaining a prayerful climate throughout the meeting will provide an optimal atmosphere for the Pastoral Council to fulfill its mission. The order of council meetings will be:

1. Call to Order
2. Opening Prayer
3. Approval of Minutes
4. Agenda Approval
5. Old Business
6. Business Manager/Parish Finance update (may be submitted in writing)
7. Pastor's Priorities & Updates
8. Standing Committee Updates
9. New Business
10. Closing Prayer & Adjournment

SECTION II. VOTING

Those issues requiring the action of the Pastoral Council will be voted on by the council when a quorum is present. Proxies will not be recognized by the Pastoral Council for any reason. Votes are taken so the pastor discerns the feelings of the Pastoral Council members.

SECTION III. SPECIAL MEETINGS

In the event a special meeting is required, the chairperson and the pastor will establish the time and place of the meeting, and include zoom capability. Notification to all members should be at least two (2) days before the special meeting and should include the specific subject to be discussed. Special meetings will follow the same general operating rules of order as at a regular meeting. However, the agenda of the special meeting will be limited to the specific matter at hand.

SECTION IV. CONDUCT OF BUSINESS

In the absence of both the chairperson and the vice-chairperson, or the pastor or his designated representative, the meeting will not be held and will be rescheduled.

SECTION V. QUORUM

Two-thirds (2/3) of the voting membership of the Pastoral Council will constitute a quorum for transacting business. In the absence of a quorum, a meeting may still be held, but no voting on business actions will be taken. If the executive committee chooses, the meeting will be rescheduled.

ARTICLE V - OPERATING PROCEDURES

SECTION I. PARTICIPATION

It will be the practice that the Pastoral Council members will have the opportunity to express their views on all items covered during the meeting. Visitors may be recognized by the chairperson to address the Pastoral Council on an agenda item with prior approval, but always in a consulting, non-voting capacity. If a parishioner wishes to address the Pastoral Council concerning a specific subject, that parishioner must notify the chairperson or the pastor seven (7) days in advance of the Pastoral Council meeting. There will be a five (5) minute limit on remarks, unless waived by the Pastoral Council or pastor.

SECTION II. EXECUTIVE SESSION

If there arises an issue, which is sensitive or confidential, the Pastoral Council will go into executive session. This means that only Pastoral Council members may be present, that they are to maintain confidentiality, and no voting and only general "it was discussed" minutes will be taken of that portion of the meeting.

SECTION III. CONSENSUS PROCESS

The decisions of the Pastoral Council will be the result of a process of consensus rather than from a majority rule. The process of consensus provides the opportunity for various aspects of an issue to be considered in the hope that a proposal can be formulated which all can support. Pastoral Council members strive to reach substantial, though not necessarily unanimous, agreement on all matters of direction and policy. The pastor and Pastoral Council should work together for consensus, but the pastor's agreement is an essential element of any consensus.

All decisions and actions of the council must be ratified by the pastor. The pastor's ratification will automatically be presumed upon his knowledge of discussed decisions or actions unless otherwise indicated to the council within thirty (30) days. A record of the pastor's ratification or rejection must be inserted into the minutes. Withholding ratification would involve the following:

1. Faith or morals
2. General church law
3. Archdiocesan policy as established by the archbishop and the duly recognized commissions or councils with which he consults
4. The pastoral and administrative needs of the parishioners
5. The general good order of the parish

SECTION IV. AGENDA

The executive committee will:

1. Determine the specific agenda for each meeting of the Pastoral Council. The agenda will be sent to the members five (5) days prior to regularly scheduled meetings.
2. Set the schedule for agenda items, indicating the sequence and time allotted for each item.
3. Establish procedures for parishioners to speak at the Pastoral Council meetings. Parishioners will be welcome at all meetings as observers.

ARTICLE VI - STANDING COMMITTEES

SECTION I. COMMITTEES

Committees may be established, both standing and ad-hoc, to investigate specific matters as deemed necessary by the council or pastor. Committee members may be recommended by the council, and approved/appointed by the pastor to terms as needed. Pastoral Council members will serve as liaisons to the committees identified by the pastor. This will not include the council chairperson and vice-chair unless otherwise directed by the pastor. The standing committees are: Faith Formation, Family Life, Liturgical & Spiritual Life, Evangelization, Stewardship, and Festival. The Standing Committee Guidelines is attached as Appendix A.

The Pastoral Council may establish other committees it may consider necessary. A brief written summary report is to be submitted to the Pastoral Council regularly (at least quarterly) on the status of goals, objectives, and activities of the standing committees.

SECTION II. RELATIONSHIP OF ORGANIZATIONS TO STANDING COMMITTEES

The various organizations operate with the support provided to them by the various programs at St Joseph Honey Creek. Various ministries, parish organizations, and other mission units of the parish are all to be organized within a given standing committee to maximize synergies between organizations. The Pastoral Council will determine the relationship of a given activity or organization to its parish standing committees.

SECTION III. ASSIGNMENT OF PASTORAL COUNCIL MEMBERS

The Pastoral Council chairperson, in consultation with and concurrence of the pastor, will name Pastoral Council

members as liaisons for each of these committees. The chairperson will ask for volunteers prior to the naming of liaisons.

ARTICLE VII - AMENDMENTS

This Pastoral Council Constitution and By-Laws will be reviewed at least every three (3) years, upon assignment of a new pastor, or more often if required by the Pastoral Council, and may be amended by a two-thirds (2/3) majority vote of the Pastoral Council, provided the amendment has been recorded and presented at two (2) previous Pastoral Council meetings. Notice in writing of such proposed amendments will be emailed to all members at least five (5) days before the meeting at which the resolution is to be voted upon. Any amendment must meet with the approval of the pastor before it is implemented. These By-Laws and any subsequent amendments will take effect immediately upon their approval by the Pastoral Council, and when effective, will supersede all By-Laws which may have previously been approved by the Pastoral council. The Constitution and By-Laws, once approved, will be submitted for review to the Chancellor of the Archdiocese.

ARTICLE VIII - RECORD KEEPING

Pastoral Council records will be kept in the parish archives as well as by the Pastoral Council secretary, and will be turned over to the new secretary each year. Pastoral Council records will include:

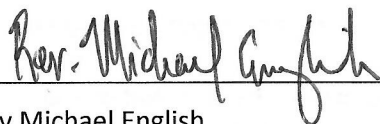
1. Pastoral Council Constitution and By-laws
2. Agenda and minutes of each meeting
3. List of current executive committee members each year
4. List of current Pastoral Council members each year

All records are to be available to parishioners on request.

This Constitution and By-Laws passed and were approved by vote of the Pastoral Council on 22Jan2024 and are adopted immediately.

APPENDIX A – Guidelines for Pastoral Council Standing Committees

Pastor of St Joseph Catholic Church – Honey Creek

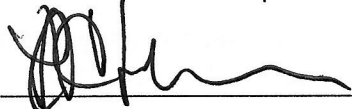


Rev Michael English

2/22/2024

Date

Pastoral Council Chairperson

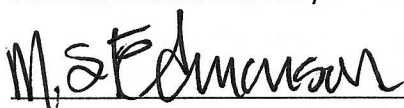


Louis Chiodo

2/22/2024

Date

Pastoral Council Secretary



Melanie Edmonson

2.22.2024

Date